

## ENVIRONMENTAL POLICY

Halo Design is committed to following approved codes of practice and, by complying with the requirements of environmental legislation, to strive to continually reduce the company's impact on the environment.

We aim to do this by assessing the environmental impact of all historic, current and likely future practices, and by specifically:

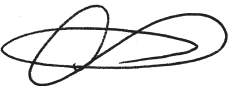
- reducing waste, pollution and emissions
- reducing the use of all raw materials, office supplies (paper and inkjet cartridges), and electricity
- recycle office materials wherever possible (particularly paper, packaging and printer cartridges)

In addition, we expect similar environmental standards from all suppliers and aim to encourage our customers to behave in an environmentally responsible manner by:

- raising awareness of the issues involved
- advising customers to use printed collateral in an environmentally-sensitive way (specifically by specifying recycled, part-recycled and chlorine-free paperstock)
- requesting that print suppliers use vegetable based inks rather than mineral oil based inks, low alcohol or alcohol-free printing processes and water-based sealants

Within 12 months, it is the aim of Halo Design to reduce it's use of energy by 25% and general office supplies (paper and ink) by 30%.

The Halo Design management shall be responsible for implementing the Environmental Policy and monitoring it's ongoing effectiveness, with reviews scheduled at six month intervals.

Signed  (for and on behalf of Halo Design)